

GROWTH ADVISORS



**CLIFTON STRENGTHS-BASED WORKSHOPS
BASED ON INDIVIDUAL ASSESSMENT**

THE GOAL



**Empower employees in the times
of constant change
& organization transition**

HOW?

GALLUP

**Use CliftonStrengths test
to discover individual talents
& work with the team
in 2 days workshop run by
Gallup Certified Trainers!**



WHY?

CliftonStrengths®



INDIVIDUAL BENEFITS

- Getting to know myself – self-awareness
- Mindset shift from focusing on fixing weaknesses to focusing on developing strengths
- Noticing plenty of opportunities to grow - from talents to strengths
- Acquiring language of talents and strengths development which allows to increase self-efficacy
- Talents are immediately actionable on many levels of personal development and interactions with others



WHY?

CliftonStrengths®



TEAM BENEFITS

- Great opportunity to better know each other, positive influence on relationships
- Mutual integration followed by increase in mutual trust
- Encouraging team members to develop their strengths and support each other
- Understanding individual differences in terms of talents and developing creative ways of complementing each other
- Strengths peer coaching focusing on magnifying each other's talents
- Manager gets a tool to better understand the internal motivation of each employee
- Team commitment toward becoming strengths-based team - combining business goals with team talents
- Talents are immediately actionable in term of team collaboration and achieving successes

WHO WE WORK WITH?

The Amway logo features the word "Amway" in a bold, blue, sans-serif font. A red swoosh underline is positioned beneath the letters "a" and "m".The investGDA logo consists of a stylized blue bird icon above the text "investGDA" in a bold, black, sans-serif font. Below this, the phrase "invest in gdansk" is written in a smaller, lowercase, black, sans-serif font.The LEROYMERLIN logo features the brand name in a bold, black, sans-serif font, slanted upwards. It is positioned above a solid green triangle.The Roche logo is the word "Roche" in a blue, sans-serif font, centered within a blue-outlined hexagonal shape.The youmiko logo features a stylized black silhouette of a woman's head with a green flower and a green vine with grapes. Below the illustration, the word "youmiko" is written in a green, lowercase, sans-serif font, with "VEGAN SUSHI" in a smaller, green, uppercase, sans-serif font underneath.

We work with startups as well as big companies & teams. The program based on talents is dedicated to all companies who want to build business value on their employees strengths.



25+

TEAMS

250+

PARTICIPANTS

1250+

**TALENTS
REVEALED***



100%*

**managers would
recommend the
workshop to their
peers**

100%*

**managers say that the
workshop positively
influenced the
collaboration between
members of their team**

WHAT IS THE RESULT?



People became more open to a potential organizational changes because they got the knowledge how to increase their self-efficacy.



*The fact that we could discover our strengths together, that we could share thoughts and express our understanding of the outcome is simply priceless in the context of team bonding**



*better self-awareness as well as team awareness, on top of this, excellent team integration**



*it helps with the definition of individual development plans to support discovered talents, help us integrate and better understand each individual in the team**

THE WORKSHOP WAS A VALUABLE SOURCE OF KNOWLEDGE & INSIGHTS FOR THE MANAGERS



*I believe that focusing on one's strengths makes us truly unique as people and such training makes us more aware and brings benefits on different levels**

THE WORKSHOP WAS A VALUABLE SOURCE OF KNOWLEDGE & INSIGHTS FOR THE MANAGERS



being aware of our strengths (not only ours but our teammates as well), knowing that there are also some risks behind those. Then being able to consciously use strings and mitigates it's risks - really really valuable knowledge.

THE WORKSHOP WAS A VALUABLE SOURCE OF KNOWLEDGE & INSIGHTS FOR THE MANAGERS



*We tend to focus on the negatives and rarely are not able to notice our strengths and values. We are told we are a valuable asset to the organization but it also requires to have inner confirmation. This combination will make us more engaged, motivated and satisfied with our work. Focusing only on strengths is a different way of development where traditionally we try to recognize our weak points and develop them. Both are valuable but I think people might need the one based on strengths better **

THE WORKSHOP WAS A VALUABLE SOURCE OF KNOWLEDGE & INSIGHTS FOR THE MANAGERS



Talent discovery, team building, personal development, increasing self-awareness, a good set of information for a team manager to better understand the internal motivation of each employee

THE WORKSHOP WAS A VALUABLE SOURCE OF KNOWLEDGE & INSIGHTS FOR THE MANAGERS



The report will allow you to discover something you might not be fully aware of yet - your own top 5 strengths according to Clifton. And during the workshop you will be inspired on how to nurture your talents and use them on a daily basis

THE WORKSHOP WAS A VALUABLE SOURCE OF KNOWLEDGE & INSIGHTS FOR THE MANAGERS



strengths-based workshop is really helpful tool to extend perspective of employees about different people characteristics, I definitely recommend this one

INTERESTED?

**CONTACT ME TO GET MORE DETAILS ABOUT
THE OFFER & AGENDA OF THE WORKSHOP**



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